MEMORANDUM

To Board of Regents

From: Board Office

Subject: Student Employee Appeal

Date: July 21, 2004

Recommended Action:

Deny the request of the student employee for review of a final institutional decision.

Executive Summary:

Confidential personnel matter

The Board has in its Exhibit Book a CONFIDENTIAL memorandum and exhibit pertaining to this personnel appeal.

A student employee at the University of Northern Iowa appeals the final institutional decision finding him in violation of the University's policies on sexual harassment and hostile work environment and terminating student employment.

Final agency action

If the Board adopts the recommended action, this will represent final agency action. The student employee may then pursue judicial review as permitted by law.

Thomas A. Evans

Approved:

Gregory S'. Nichols